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Find sources:"Kohler Co."news newspapers books scholar JSTOR (July 2024) (Learn how and when to remove this message) (Learn how and when to remove this message)Kohler Co.Company headquarters in Kohler, WisconsinCompany typePrivateIndustryManufacturing, hospitalityFoundedDecember6, 1873; 151 years ago(1873-12-06)[1]FounderJohn Michael KohlerHeadquarters444 Highland DriveKohler, Wisconsin, U.S.Area servedWorldwideKey peopleDavid Kohler(President and CEO)ProductsPlumbing fixtures, tile, furniture and cabinetry, engines, generatorsOwnerKohler familyNumber of employees40,000[2](2019)Websitekohlercompany.comKohler Co., is an American manufacturing company founded in 1873 by John Michael Kohler, based in Kohler, Wisconsin.[3] Kohler is best known for its plumbing products, but the company also manufactures furniture, cabinetry, tile, engines, and generators. Destination Kohler also owns various hospitality establishments in the United States and Scotland. In February 2017, Kohler Co. acquired UK-based Clarke Energy from the management team and ECI Partners.[4] a multinational specialist in the engineering, construction, installation, and maintenance of engine-based power plants and is an authorized distributor of GE's reciprocating engines in 19 countries worldwide.[5] In November 2023, it was announcing that Kohler is establishing the Energy group independently and would be bought in a complex partnership with private equity group Platinum Equity, the deal is slated to close in Q1 2024.[6]Kohler Co. was co-founded in 1873 by Austrian immigrant John Michael Kohler and Charles Silberzahn with the purchase of the Sheboygan Union Iron and Steel Foundry from Kohler's father-in-law, Jacob Vollrath, for \$5000.[7] Early products included cast iron and steel farm implements, castings for furniture factories, and ornamental iron pieces including cemetery crosses and settees. A breakthrough came in 1883 when John Michael applied enamel to a cast-iron horse trough to create the company's first bathtub. The company has been primarily in the plumbing business ever since and is known for its plumbing fixtures and faucets.In the early 20th century, Kohler made drinking fountains with a "bubbling valve", from which water shot vertically. Eventually, the entire fountain came to be known as a "bubbler" in the area in which Kohler products were sold.[8] The term bubbler is still used in a few areas of Wisconsin and some other areas of the United States.[9][10]In 1934 and 1954, Kohler Strikes took place. A third strike took place in 1983 and lasted only a few weeks. On November 15, 2015, workers voted for the 2015 Kohler Strike, making it the fourth strike in the company's history.In 1984 Kohler acquired Sterling Faucet Company. The company was renamed as Sterling Plumbing Group Inc. The Sterling brand was integrated into the Kohler family of products. Kohler later expanded the offering of Sterling products adding to the faucet line, shower doors, sinks, toilets, and other bathroom accessories.[11]In 2007, Kohler created a joint venture in China called Kohler-YinXiang Ltd., based in Chongqing, China, to manufacture small gasoline engines, and intends to begin importing more of their engines, rather than building them in the US.[12] (13) Kohler's UK subsidiary is the Cheltenham-based Kohler Mira Ltd, best known for manufacturing Mira Showers.Former Wisconsin Governor Walter J. Kohler Sr. was president of Kohler Co. and his son former Wisconsin Governor Walter J. Kohler Jr. served for many years in senior management. The presidency of Kohler was passed down from Herbert Kohler Jr. (born February 20, 1939, grandson of the founder), to his son, David Kohler, on June 1, 2015.In 1998, Kohler made a plan to buy back any outstanding shares not owned by the family. All family members had to exchange their common shares for shares with limited rights that could not be sold. Since Kohler is not a publicly traded company, the number of shares floating was minimal. [vague] Kohler offered \$55,400 per share, but some shareholders challenged this valuation and sued. The IRS also challenged this valuation by prosecuting the estate of Frederick Kohler, who had recently died holding 975 shares, but Kohler won the lawsuit.[14]In 1999, a court case was brought by the United States Department of Labor alleging that Kohler Co.'s hiring practices were discriminatory to women.[15] The company had an informal height requirement of 5ft 4in (1.63m) for women, which is the average adult female height in the United States.[16] Because of its contracts with the federal government, the company was prohibited from enforcing this requirement[17] and as part of a settlement agreed to hire 111 of the 2,000 women who had applied to work at Kohler from 1994 to 1995 and to undertake a study "to eliminate unnecessary barriers to women".[This quote needs a citation]In 2005, China Labor Watch accused Kohler China (Investment) Co., Ltd. of major worker rights violations at its Foshan factory. These included: excessive work hours, lack of overtime pay, low wage payment, unsafe working conditions, uncompensated work injuries, and denying workers the ability to form their own union.[18]In January 2020, Kohler paid \$20 million in a settlement with the United States Department of Justice, the Environmental Protection Agency, and the state of California over its small engines' violations of the Clean Air Act and California law.[19]Kohler "Dexter" urinalsKohler "Bardon" urinalsPower generator GS 400 produced by SDMO IndustriesKohler Design CenterKohler's bath and kitchen fixtures are available in American hardware and home improvement stores and from Kohler Kitchen and Bath distributors. Kohler still makes traditional cast iron bathtubs, one of the few United States manufacturers to do so. Besides residential products, Kohler manufactures a coathouse line of bathroom fixtures. The company also does artistic custom work, such as hand-painted sinks and toilets. In 2015 Kohler was named by Builder magazine as the "most used" and "best quality" in the "Bath Accessories" category as well as the top spot for "brand familiarity", "most used" and "quality rating" in the "Bath Fixtures" and "Whirlpool Baths" categories.[20]The Kohler Walk-In Bath Division designs, engineers, and builds accessible bathtubs that are easier to enter than traditional bathtub models. The division specializes in bathing products for people with limited mobility or who are disabled. Founded in 2015, this specialty division sells its bathtubs through independent dealers across the United States.Kohler also makes a wide range of small industrial engines. Traditionally, the company manufactured gasoline engines; however, after purchasing the Italian company Lombardini, it extended its range and now offers diesel engines up to 134 HP.[21] Kohler engines power a range of devices from water pumps to off-road vehicles. The Global Power group manufactures generators of varying sizes. Kohler was the first company to offer residential backup generators, starting in 1920.[22]Since 2007, the company has been expanding in the areas of furniture, cabinetry, and tile in the consumer market, and engines and generators for industry. The Kohler Interiors division of the company comprises Robern, Sprig, Kallista, Ann Sacks Tile and Kast.[23]Kohler displays many of its products at the Kohler Design Center in the village of Kohler.At CES 2018 Kohler unveiled a new product line called Kohler Connect, consisting of smart connected plumbing fixtures including bathtubs, mirrors, shower heads, toilets, and shower valves. These new digital fixtures have WiFi capabilities, enabling voice assistant control through Google Assistant, Amazon Alexa or Apple HomeKit, and app control support via the Kohler Connect app.[24] The Kohler Connect services are powered by the Microsoft Azure Cloud platform.[25] Competitors include the U by Moen shower controller and kitchen faucet, and the Delta VoiceIQ kitchen faucet.In 2018, Kohler became a sponsor of English football giant Manchester United. As the clubs first sleeve sponsor from 201822, Kohler had its logo prominently displayed on all United jerseys. While the company was replaced by fellow American company DXC Technology as sleeve sponsor in 2022, it remains an official United partner.[26]In early 2021, Kohler announced they would be sponsoring Roush Fenway Racing driver Ryan Newman for a selected number of races in 2021, debuting in the 2021 Daytona 500, while using Kohler Generators as their sponsor. They continued their sponsorship in 2022 with driver Brad Keselowski, who left Team Penske at the end of 2021 to join Roush as a driver/minority co-owner under the team rebranded Roush Fenway Keselowski Racing, or RFK Racing in 2022. They did not return to sponsor the team in 2023.Main article: Destination KohlerKohler Co.'s hospitality and real estate group, Destination Kohler, oversees the management, marketing and tourism promotion for its golf courses, hotels, private clubs, shops, restaurants, company-sponsored and village events. The American Club is a highly rated resort hotel in the Midwest.[27]Main article: John Michael Kohler Arts CenterKohler Co. is affiliated with the non-profit John Michael Kohler Arts Center in Sheboygan, Wisconsin, which occupies a square block of downtown Sheboygan that contains Kohler's restored former mansion, several newer buildings, and the exterior structure of the former Carnegie-era Mead Public Library building as a modern "ruin". The John Michael Kohler Arts Center operates an Arts/Industry program, the primary component of which is a residency program at Kohler. Artists have the opportunity to spend two to six months creating works of art using the industrial materials and equipment.The company continues to maintain a residential review committee (similar to a homeowner association) which ensures the compliance of the original Kohler Village plans and architectural designs from the defunct Kohler Improvement Company. Residents who want to add onto their home, build new outbuildings or fences must receive Kohler Company RRC approval before taking their plans to the planning commission, and comply with the design and aesthetic standards of the Kohler Company RRC.[28][29]American Standard Brands Plumbing fixtures companyDelta Faucet Company Plumbing fixtures companyMoen Incorporated Plumbing fixtures companyPlister Plumbing fixtures companyToto Ltd. Japanese plumbing fixtures companyKohler Company Foundry as seen from the eastKohler Company Main Office in April 2008The American ClubEntrance to The American Club~ Dippel, Beth (December 29, 2021). "History Uncovered: Location, location, location Kohler and Vollrath companies' first homes". Sheboygan Sun. Retrieved September 7, 2022.^ "Kohler: Company Profile". Forbes.^ Jeff Engel (October 29, 2012). "Hurricane Sandy puts Wisconsin generator makers into overdrive". Milwaukee Business Journal. bizjournals.com. retrieved October 30, 2012^ White, Lucy (February 2, 2017). "ECI more than doubles money on exit of Clarke Energy to Kohler Real Deals". Real Deals. Retrieved August 30, 2017.^ "Kohler Co. Acquires UK-based Clarke Energy". PR Newswire (Press release). Retrieved February 2, 2017.^ "Platinum Equity Agrees to Buy Kohler's Generators Division". Bloomberg. November 6, 2023. Retrieved February 10, 2024.^ Derdak (2000). International Directory of Company Histories, Vol 32. 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Kohler Company. Retrieved November 24, 2015.[permanent dead link]^ "Building Permits". Village of Kohler. Retrieved November 24, 2015.Wikimedia Commons has media related to Kohler Company.Official website Retrieved from " Celebrating 150 years of bold ideas. Kohler Energy Rebrands as Rehiko Ushering in New Era of Sustainable Energy Innovation Rehiko builds on a 100-plus-year legacy of powering an energy resilient world for a betterfuture KOHLER, Wis. September 17th, 2024 Kohler Energy today officially rebranded under its newcorporate name Rehiko (pronounced REL-ko), marking a major milestone in the companys 100+ year history delivering innovative, resilient energy solutions that provide independence,agility, and security to mission-critical infrastructure, facilities and residences.Rehiko will continue operating as an independent enterprise. The company became a stand-aloneentity in May 2024 when Platinum Equity completed a transaction with Kohler Company toestablish then-Kohler Energy as a stand-alone business. Platinum Equity is the majority owner ofRehiko with Kohler Company remaining an investment partner.We are embracing our future as an independent company with the new Rehiko brand andcelebrating our legacy and our commitment for tackling the most complex energy challenges, andthe values that guide everything we do and stand for, said Brian Melka, Rehiko chief executiveofficer. Our companys new name is derived from the six letters of Kohler and reflects thereliability, resolve, reinvention, and resilience that have been and will remain the hallmarks ofthis organization in addressing the ever-evolving distributed energy needs of the marketplace.Rehiko will continue to provide control, resilience and innovation through a comprehensive rangeof energy solutions, including power generation, energy storage, and renewable energytechnologies among others.Rehiko operates a broad portfolio of leading businesses including Power Systems, Engines,Uninterruptible Power, Home Energy, Clarke Energy, Curtis Instruments, and Heila Technologies.Kohler Power Systems and Kohler Engines will lead the enterprise portfolio brand transition byofficially becoming Rehiko branded by the end of 2024.This rebranding is more than just a clever name change. The letters that comprise the nameRehiko reflect our 100-plus years of rich heritage under the Kohler brand and represent a boldstep forward in our journey to continue building and powering a sustainable energy future, saidFrancis Perrin, chief brand and sustainability officer at Rehiko. Our new brand repositories ourbusiness at the forefront of innovation and energy resilience technology and showcases ourproven ability to deliver to our customers with the energy reliability and control that they demandand require. The Rehiko brand is more focused and purpose-driven than ever before.Mr. Melka will officially unveil the new enterprise Rehiko brand at the Fast Company InnovationFestival on September 17th and will soon launch its new corporate website Rehiko.com. Overthe coming weeks and months, the company will support its new enterprise rebranding through amulti-faceted marketing effort including a targeted advertising campaign to introduce Rehikoacross top- tier business and trade industry media publications, with the theme Resilience isReinvention. The company is also thrilled to continue its partnership with two of the InterpublicGroups ("IPG") global communications and branding agencies, The Weber Shandwick Collectiveland FutureBrand, who have been supporting brand launch and brand design efforts, respectively.Headquartered in Wisconsin, Rehiko will maintain operations in more than 100 locations acrossthe Americas, Asia, Europe, the Middle East and Africa.About RehikoA global leader in energy resilience, Rehiko delivers innovative energy solutions critical to sustainand improve life across home energy, industrial energy systems, and powertrain technologies, by delivering control, resilience and innovation. Leveraging the strength of its portfolio ofbusinesses Power Systems, Home Energy, Kohler Uninterruptible Power, Clarke Energy, HeilaTechnologies, Curtis Instruments, and Engines, and more than a century of industry leadership,Rehiko builds resilience where and when the grid cannot, and goes beyond functional, individualrecovery to create better lives and communities, and a more durable and reliable energyfuture. For more details, learn more at Rehiko.com.About Platinum EquityFounded in 1995 by Tom Gores, Platinum Equity is a global investment firm with more than \$48billion of assets under management and a portfolio of approximately 50 operating companies thatserve customers around the world. Platinum Equity specializes in mergers, acquisitions andoperations a trademarked strategy it calls M&A&O acquiring and operating companies in abroad range of business markets, including manufacturing, distribution, transportation andlogistics, equipment rental, metals services, media and entertainment, technology,telecommunications and other industries. Over the past 28 years Platinum Equity has completedmore than 450 acquisitions.###Media Contact:Suzanne CutwayDirector, Corporate CommunicationsRehikoSuzanne.cutway@kohler.comPatrick RoseVice President, Corporate AffairsWeber Shandwickprose@webershandwick.com

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