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Step 1 - Set Up Data Sharing Configuration Step 2 - Configure SAP Infotype Actions Step 3 - Key Mapping of Organizational Terms Step 4 - Define Mapping Code Value Lists Step 5 - Configuration of Wage Types Step 6 - Define Date Type Step 7 - Create Technical User Step 8 - Set Up Web Service Communication Step 9 - Configure EC API Query Step 10 - Pay Component and Wage Type Configuration Report CheckProcess OverviewThis simulation showcases the configuration steps in SAP SuccessFactors EC Payroll for the employee data Integration with SAP SuccessFactors EC.PrerequisitesThe following prerequisites must be met prior to performing the SAP SuccessFactors ECP Configuration Steps:StepsEmployee Central Payroll system at minimum support package level SAP HREA, HR SP28.Installed the Integration Add-On for EC Integration.SAP SuccessFactors EC Payroll basic configuration setup.Administrator Access to Employee Central 1. Ensure alignment of administration structures with Employee Central (EC), including matching Basic Settings and EC Payroll data. 2. Create Organizational data for Payroll Area, Control Record, and Administrator. 3. Align Basic Pay and Recurring Payments/Deduction Data in EC and ECP. 4. Define Monitoring of Tasks and Date Specifications. 5. Implement 10 configuration steps in ECP to integrate SAP SuccessFactors EC and ECP. Reminders, Escalations, and Auto Approvals are features that can be configured in the workflow. To do this, refer to the Workflow Features implementation guide. Additionally, refer to the below KBAs for more information on these features. Common issues include workflows not being reminded or escalated properly, as well as auto-approval of a workflow not functioning correctly. Best practices suggest avoiding overlapping jobs by setting one job as dependent on another. If both escalation and auto-approval are configured for a workflow, the escalation will be declined if the workflow is auto-approved within a specified timeframe. Email notifications can be customized using standard templates or custom ones created with Document Generation. This allows for tailored notifications based on different roles and workflow actions. For more information, refer to the Standard and Custom emails guide. Common issues include problems updating default email templates, custom email notifications showing tags or source, and workflows receiving duplicate email notifications. Best practices suggest inserting hyperlinks or custom URLs in standard email notification templates and decreasing or increasing spacing between elements in custom email notifications. Managing workflow requests allows administrators to review and act upon active workflow requests centrally. This can include changing approvers, declining requests to cancel them, or cleaning up workflows with inactive initiators. This document is a compilation of various SAP SuccessFactors Employee Central workflow-related issues and best practices. It covers a range of topics, including Manage Workflow Requests, Employee Central workflow tasks, Mass approvals, and Troubleshooting of workflow issues. Some specific issues mentioned include: * Incorrect workflow triggered for termination when using the 'deactivate position' = Yes * "Pending Requests" Option Is Not Showing * Initiator Cannot Update Workflow for Work Permit When Request is Sent Back * Manage Workflow Requests: Cannot search for Position Workflow Requests * Error Message "Termination workflow request already exists for this user." When Terminating an Employee Best practices include: * Stalled Workflow Requests missing after applying to new Homepage * Employee name not shown in workflow request when using customer string as type=worker

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