

I'm not a robot

































"Standards are professionally developed expressions of the range of acceptable variations from a norm or criterion"-Avedis Donabedian. Standards may be defined as "Benchmark of achievement which is based on a desired level of excellence. Criteria are pre-determined elements against which aspects of the quality of medical service may be compared. What are Nursing Standards? All standards of practice provide a guide to the knowledge, skills, judgment & attitudes that are needed to practice safely. They reflect a desired and achievable level of performance against which actual performance can be compared. Their main purpose is to promote, guide and direct professional nursing practice. (Registered Nurses Association of BC (2003) & the College of Nurses of Ontario (2002) Why are Standards Important? Outlines what the profession expects of its members. Promotes guides and directs professional nursing practice - important for self-assessment and evaluation of practice by employers, clients and other stakeholders. Provides nurses with a framework for developing competencies Aids in developing a better understanding & respect for the various & complimentary roles that nurses have. (Registered Nurses Association of BC (2003) & the College of Nurses of Ontario (2002) What is a profession? Characteristics of a Profession according to Houle (1980) Concept of mission open to change. Mastery of theoretical knowledge. Capacity to solve problems. Use of theoretical knowledge. Continued seeking of self-enhancement by its members. Formal training. Credentialing system to certify competence. Creation of subculture. Legal reinforcement of professional standards. Ethical practice. Penalties against incompetent or unethical practice. Public acceptance. Role distinctions that differentiate professional work from that of other vocations and permit autonomous practice. Service to society. Professionalization of nursing Professionalization is the process by which an occupation achieves professional status. The status of nursing as a profession is important because it reflects the value society places on the work of nurses and the centrality of this work to the good of society. a profession is characterized by prolonged education that takes place in a college or university. Values, beliefs, and ethics relating to the profession are an integral part of the educational preparation. By definition, a professional is autonomous in decision making and is accountable for his or her own actions. Personal identification and commitment to the profession are strong, and individuals are unlikely to change professions. In contrast, an occupation is characterized by training that may occur on the job for varying lengths of time. The training does not incorporate, as a prominent feature, the values, beliefs, and ethics of the occupation. The workers are supervised, and ultimate accountability rests with the employer. Thus commitment is not always strong, and individuals often changes jobs (Chitty, 1993). Professional nursing practice involves "specialized skills essential to the performance of a unique, professional role" the two main concepts that are in the forefront of professional nursing and its services ideal are accountability and autonomy. Accountability is the state of being responsible and answerable for one's own behavior. The sphere of a nurse's accountability is to self, the client, the employing agency, and the profession. The standards of clinical nursing practice by ANA and standards of the various specialty nursing practices document the professional nurse's scope and limits of accountability. By virtue of these standards, society holds nurses and those under their supervision accountable for their actions. Autonomy in nursing is the freedom and the authority to act independently. It implies control over one's practice, and it applies to both decisions and actions. An accountability based governance system is a predominant feature of professional practice models. Responsibility and authority are established in specified processes rather than in particular individuals who, in turn, determine the placement of accountability. The nurse is central to the organization and is supported by major service components such as standards, quality assurance, continuing education, and peer process. Nursing management has no legitimate role in practice-related decisions; rather, management facilitates, integrates, and co-ordinates nursing operations to support the practitioner. Professional standards and nursing process Professional standards ensure that the highest level of quality nursing care is promoted. Excellent nursing practice is a reflection of sound ethical standards. Client care requires more than just the application of scientific knowledge. A nurse must be able to think critically, solve problems, and find the best solution for client's needs to assist clients in maintaining, regaining, or improving their health. Critical thinking requires the use of scientifically based and practice-based criteria for making clinical judgments. These criteria may be scientifically based on research findings or practice based on standards developed by clinical experts and quality improvement initiatives. Nursing profession and essential components Nursing is a helping, independent profession that provides services that contribute to the health of people. Three essential components of professional nursing are care, cure and co-ordination. Caring aspect is rational and requires as nurse to understand the patient's needs at a level that permits individualization of nursing therapies. To cure is to assist patients in understanding their health problems and to help them to cope. The cure aspect involves the administration of treatments and the use of clinical nursing judgment in determining, on the basis of patient outcomes, whether the plan is effective. Co-ordination of care involves organizing and timing the medical and other professional and technical services to meet the holistic needs of the patient. And often a patient requires many other services simultaneously in order to be well cared for. A professional nurse also supervises, teaches, and directs all of those involved in nursing care. So there are some guidelines are essential to check how the nurses perform professionally and how they exercise the care, cure and co-ordination aspects of nursing. As an independent profession, nursing has increasingly set its own standards for practice. This is called standards of nursing care. Clinical, administrative, and academic experts have developed standards of nursing practice. The most widely accepted one is American Nurses Association (ANA) 2004 within this document there are standards of professional performance and standards of practice. Nursing as a profession Nursing is not simply a collection of specific skills, and the nurse is not simply a person trained to perform specific tasks. Nursing is a profession. No one factor absolutely differentiates a job or a profession, but difference is important in terms of how nurse practice. When one can say a person acts "professionally", for example, we imply that the person is conscientious in actions, knowledgeable in the subject, and responsible to self and others. As explained before a profession as have some characteristics, one among this is the profession has a code of ethics and standards. Standards of Professional Performance The ANA Standards of professional Performance describes a competent level of behavior in the professional role, including activities related to quality of care, performance appraisal , education, collegiality, ethics, collaboration, research, and resource utilization, this document serves as objective guidelines for nurses to be accountable foe their actions, their patients, and their peers . the standards provide a method to assure clients that they are receiving high-quality care, that the nurses know exactly what is necessary to provide nursing care, and that measure are in place to determine whether the care meets the standards. ANA Standards of professional performance. Standards Definition Measurement criteria I: quality of practice The registered nurse systematically enhances the quality and effectiveness of nursing practice I. Demonstrates quality by documenting the application of the nursing process in a responsible, accountable and ethical manner. 2. Uses quality improvement activities to initiate changes in nursing practice and health care delivery system 3. Uses creativity and innovation to improve nursing care delivery 4. Incorporates new knowledge to initiate changes in nursing practice if desired outcomes are not achieved. 5. Participates in quality improvement activities. II: education The nurse attains knowledge and competence that reflects current nursing practice 1. Participates in ongoing educational activities related to clinical knowledge and professional issues. 2.Demonstrates commitment to life long learning 3.Seeks experiences to maintain clinical skills 4.Seeks knowledge and skills appropriate to the practice setting 5. Maintains professional records that provide evidence of competency and lifelong learning. III: Professional practice evaluation The nurse evaluates one's own nursing practice in relation to professional practice standards and guide line, relevant statutes, rules and regulations. 1.Engage in self evaluation on a regular basis 2.Seeks constructive feedback regarding ones own practice 3.Takes action to achieve goals identified during the evaluation process 4.Participates in systematic peer review as appropriate 5.Practice reflects knowledge of current practice standards, laws and regulations 6.Provides age appropriate care in culturally and ethnically sensitive manner IV: collegiality The nurse interacts with and contribute to the professional development of peers and other health care providers as colleagues 1.Shares knowledge and skills with peers and colleagues 2.Provides peers with feedback regarding their practice 3.Interacts with peers and colleagues 4.To enhance ones own professional nursing practice 5.Maintains compassionate and caring relationships with peers and colleagues 6.Contributes to an environment that is conducive to clinical education nursing students as appropriate 7.Contributes to a supportive and healthy work environment V: Collaboration The nurse collaborates with patient, family, and others in the conduct of nursing practice 1. Communicates with the patient, significant others, and health care providers regarding patient care and nursing's role in the provision of care 2.Collaborates with patient, family and others health care providers in the formulation of overall goals and the plan of care and in the decisions related to care and delivery of services 3.Partners with others to effect change and generate positive outcomes 4. Exhibits creativity and flexibility during change. 5. Directs coordination and flexibility during change. 6. Serves in key roles in the work settings by participating on committees, councils, and committees of the profession. 7. Promotes advancement of the profession. 8. Displays the ability to define a clear vision, the associated goals, and a plan to implement and measure progress. 9. Demonstrates energy, excitement and a passion for quality work. 10. Willingly accepts mistakes by self and others, thereby creating a culture in which risk-taking is not only safe, but expected. Standards of care The standards of care in the ANA nursing: Scopes and Standards of practice (2004) describe a competent level of nursing care. The levels of care are demonstrated through the nursing process. The nursing process is the foundation of clinical decision making and includes all significant actions taken by nurses in providing care to clients. Within these are the nursing responsibilities for diversity , safety, education, health promotion, treatment , self care, and planning for the continuity of care. Standards of care are important if a legal dispute arises over whether a nurse practiced appropriately in a particular case. ANA Standards of practice Standard Measurement criteria I. Assessment The nurse collects comprehensive data pertinent to the patients health or situation Collects data in a systematic and ongoing process. Data collection involves the patient, significant others, and health care providers, when appropriate Priorities data collection activities based on the patients immediate condition or needs determine the priority of data collection Collects pertinent data using appropriate assessment techniques Document relevant data in a retrievable form 2. Diagnosis: The nurse analyzes the assessment data to determine the diagnoses or issues Derives diagnoses from the assessment data Validates the diagnoses with patient, significant others, and health care providers ,when possible. Documents diagnoses in a manner that facilitates the determination of expected outcomes and plan of care 3.Outcomes identification: The nurse identifies expected outcomes for a plan individualize to the patient or the situation Derives outcomes from the diagnoses Formulates outcomes mutually with the patient and the health care providers, when possible. Outcomes are culturally appropriate and realistic in relation to the patients present and potential capabilities Defines expected outcomes in terms of the patient, patient values, ethical considerations, environment, or situation with such consideration as associated risks, benefits, costs, current scientific evidence, and clinical expertise when formulating expecting outcomes. Outcomes are attainable in relation to resources available to the person Outcomes include a time estimate for attainment for expected outcome. Outcomes provide direction for continuity of care Modifies expected outcomes based on changes in the status of the patient or evaluation of the situation. Documents outcomes as measurable goals. 4-Planning: The nurse develops a plan that prescribes strategies and alternatives to attain expected out comes The plan is individualized to the patient and patients condition or needs Develops the plan with the patient, significant others, and health care providers, when appropriate. Includes strategies within the plan that address each of the identified diagnosis or issues, which may include strategies for promotion and restoration of health and prevention of illness, injury, and disease. Provides for continuity within the plan. Incorporates an implementation pathway or timeline within the plan. Utilizes the plan to provide direction to other members of the health care team. Defines the plan to reflect current status , rules, and regulations and standards. Integrates current trends and research affecting care in the planning process. Considers the economic impact of the plan. Uses standardized language or recognized terminology to document the plan. 5.Implementation The nurse implements the identified plan of care 1.Interventions are consistent with the established plan of care 2.Implements interventions in a safe and appropriate manner, documents interventions 3. Utilizes evidence -based interventions and treatments specific to the diagnosis or problem. 4.Collaborates with nurse colleagues to implement the plan 5.Utilizes community resources and systems to implement the plan 5A:Co-ordination of care. The registered nurse coordinates care delivery. 5B:Health teaching and health promotion 5C:consultation:the advanced practice registered nurse and the nursing role specialist provide consultation to influence the identified plan, enhance the abilities of others and effect change. 5D:Prescriptive Authority and Treatment 5E:Patient education 5F:Patient advocacy 5G:Patient assessment 5H:Patient monitoring 5I:Patient evaluation 5J:Patient evaluation 5K:Patient evaluation 5L:Patient evaluation 5M:Patient evaluation 5N:Patient evaluation 5O:Patient evaluation 5P:Patient evaluation 5Q:Patient evaluation 5R:Patient evaluation 5S:Patient evaluation 5T:Patient evaluation 5U:Patient evaluation 5V:Patient evaluation 5W:Patient evaluation 5X:Patient evaluation 5Y:Patient evaluation 5Z:Patient evaluation 5AA:Patient evaluation 5AB:Patient evaluation 5AC:Patient evaluation 5AD:Patient evaluation 5AE:Patient evaluation 5AF:Patient evaluation 5AG:Patient evaluation 5AH:Patient evaluation 5AI:Patient 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