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Good answers for what are your strengths

Good answers for what are your strengths and weaknesses. Good interview answers for what are your strengths.

So, finally you put foot in your dream company. You sent the perfect curriculum and you did a lasting impression during the phone screen. All that remains to be done now is to conquer the assumptions manager in the face-to-face interview. As a well-informed candidate, you are doing your research on the company and preparing your answers to the most important questions that come to mind: "What is your biggest weakness?" You don't want to answer: "I tend to work too hard," or "I am too perfectionist." which can easily appear as script and insincerely in the best cases and without self-awareness in the worst. Alternatively, you don't want to respond with weaknesses that prevent you from succeeding in the role. For example, if you are applying to become Project Manager, you don't want to admit not being very good at time management. Fortunately, there are ways to answer this question that will help you demonstrate your value as a candidate. Here, we have cultivated some incredible answers to the question "What is your greatest weakness?" and don't worry, these answers are not "I am a perfectionist." 1. Choose a weakness that will not stop succeeding in the role. When an interviewer asks: "What is your biggest weak point?" They want to know: if you have a healthy level of awareness of yourself if you can be open and honest, in particular with regard to deficiencies if you are looking for improvement opportunities and Growth to fight these problems instead of letting these weaknesses brake you in the end, you will want to use this question to show how you used a weakness as a motivation to learn a new ability to grow professionally. Everyone has weak points "Your interviewer does not expect you to be perfect. If you are applying for a copywriting position with little need mathematical skills, you could admit: "I have problems with the numbers and I don't have a lot of experience with the analysis of the data. Even if mathematics is not directly linked to my writer role, I think it is important to have a rudimentary understanding of Google Analytics to make sure my work works well. To overcome this weakness, I followed online data analysis courses. This type of self-starting attitude is an advantage for virtually any team." 2. Be honest and choose a true weakness. The answer "I am a perfectionist" does not size when it comes to your greatest weakness. It is simply because it is not a real weakness. Perfectionism never can be reached "It is a model based on fear that leads to short-term rewards, how to get the job done in advance and overcome expectations. in the long term, trying to achieve perfectionism leads to burnout, poor quality work and failure to comply with deadlines. Burnout is one of the biggest taxpayers in Productivity, turnover and low employee commitment - all that cost company money, time and talent. Instead, choose a real weakness. Under the desire to do a perfect job can be a weakness of trust. Maybe you don't trust that you might be able to make mistakes on the team, so you strive to do everything perfectly. This is a real weakness that you can definitely overcome." 3. Provide an example of how you worked to improve your weakness or learn a new skill to combat the problem. The hiring manager doesn't expect you to have overcome your weaknesses completely overnight. Everyone has areas that need to keep working constantly to keep them sharp. Think of this way "If you have dedicated six months to training, you can't stop a day and keep your progress. It's an ongoing process that you need to work on. By providing an example of how you are working to improve your area of weakness, it will give the interviewer a look at some positive attributes about your work style: 1. you know how to identify and mitigate problems that arise. 2. You've found a helpful solution to a problem you and maybe others have on the team team, which means you can be an immediate resource to the team." 4. Demonstrate self-awareness and the ability to look to others to provide you with resources needed for growth. More often than not, you will need to look outside of yourself to overcome a weakness. Whether you look to your supervisor, the Hubspot blog, or a mentor for help, the simple act of asking for help demonstrates self-awareness and entrepreneurship - two skills that are hard to teach, but valuable to learn. Touching your resources shows interviewers that you can fix problems when the answer is not yet clear. This is a character trait that has a place in any team. Briefly share an example of a time when you asked someone for help in an area you identified as a weakness. This gives the hiring team a clear picture of how you will work with the team to balance that weakness." 5. Don't be arrogant and don't underestimate yourself. The most important thing you can do when you answer the question "what is your biggest weakness?" is presented trust in your response. (If trust is your weakness, keep reading). Even if you're not the safest person, I guess you're at least honest with yourself. If you have identified an area of weakness and are sure of it, let that assurance shine in your response. You don't need to feel embarrassed about something you don't see sincerely not good as long as you're working to improve. Before you start expressing a real weakness for your interviewer, feel comfortable with the kinds of responses that make hiring managers work with you. Take a look at the following examples and find some that fit your personality and work style. So, practice acting out loud so they come naturally to you. You are seven examples of how you could answer: "What is your greatest weakness?" and why they work. Here are seven examples of how you can respond "What is your greatest weakness?" and why they work. 1. Patience "I don't have much patience when I work with a team." "I'm incredibly self-sufficient, so it's hard to rely on others to complete my work. That's why I've played roles that require someone to work independently. However, I also worked to improve this weakness by enrolling in team-building workshops. Although I usually work independently, it is nevertheless important to learn how to trust my colleagues and ask for help outside if necessary." » This answer works because the weakness "the inability to have patience when working with a team" does not hinder the ability to play well, since it is a job that does not depend on teamwork to succeed. In addition, a desire to develop strategies to combat your weakness, which is critical skill at the workplace. 2. Organization "Below with the organization. Although it has never had an impact on my performance, I noticed my messy desk and bulk inbox incoming mail could still interfere with my efficiency. Over time, I learned how to set aside time to organize my physical and digital space, and I saw my efficiency levels improved throughout the week." A lot of people have unhealthy desks. This answer works because it is an identifiable and solvable weakness. Notice that disorganization does not interfere with your ability to do your work, which is fundamental, but also recognize that it could make you less efficient. To make sure you get 100% performance, mention the personal measures you took to improve your organizational skills just for the sake of improving, which suggests a level of maturity and self-awareness. 3. Delegation "I am incredibly motivated by myself, and sometimes I find it difficult to delegate responsibility when I feel I can complete the work alone. However, when I became manager in my last role, it became essential that I learn to delegate tasks. To maintain a sense of control during the assignment of tasks, I implemented a project management system to oversee the progress of a project. This system allowed me to improve my ability to delegate efficiently." » This response demonstrates the ability to pursue a new skill when a role requires it and suggests flexibility, which is essential for long-term growth. In addition, you are able to demonstrate a level of initiative and leadership when talking about successful implementation of a new process that has it. To successfully perform his previous role, despite his weaknesses. 4. Shyness "Often, I can be shy when I provide constructive feedback to colleagues or managers, for fear of hurting someone's feelings. However, in my last role, my colleague asked me to change some of him's work and provide feedback on areas to be improved. Through my experience with him, I realized that feedback can be being helpful and kind when delivered in the right way. Since then, I have become better at offering feedback, and I have realized that my empathy can be used to my advantage to provide weighted and productive feedback." » This answer works because you explained how you were able to transform a weakness into a force through the experience of the real world. Typically, shyness can be seen as a defect in the workplace, especially if a role requires someone to provide feedback to others. In this case, you are able to demonstrate how shyness can be used as strength, through reflection and weighted practice. 5. Candidness "My nature snaps and snaps allowed me to succeed over the years as a team manager, because I am able to do things efficiently and people often appreciate my honesty. However, I have recognized my frankness not always serve my employees well when I am carrying the answers. To fight this, I worked to develop empathy and deeper relationships with those I manage. In addition, I followed an online leadership management course and worked with the professor to develop my ability to provide feedback." Often, aspects of our personality can help us in some areas of our work, while in others they hinder us. It's natural. However, you must demonstrate the ability to recognize when your personality interferes with the functions of your role, and how you can solve it. In this example, first you explain how your schieta nature allows you to succeed in certain situations. Then, you say that you understand that your frankness can be seen as a lack of empathy and provide examples of how you tried to solve the problem. Ultimately, the awareness of how it could be perceived by others shows an emotional intelligence level, which is a fundamental resource for a leading team. 6. Speaking in public "Speaking in public makes me nervous. Although I don't need to speak in public in my role as a web designer, I still feel that this is an important skill, especially when I want to express my opinion during a meeting. To fight this issue, I spoke with my manager, who advised me to speak for a few minutes at each team meeting about project timing, deadlines and goals when developing a website for a customer. This practice allowed me to relax and see public speaking as an opportunity to help my team members do their job effectively." In this example, mention a skill that is not applicable to the role, but that you are still working to improve. This demonstrates its desire to meet more business needs than needed in its current role, which is admirable. In addition, it is impressive if to show you that you are willing to contact your manager with the areas you want to improve, instead of waiting for the manager to suggest those areas of improvement, demonstrates a level of ambition and professional maturity. The 7. Data analysis "I am not good at analyzing data or numbers. However, I recognize this defect can can Me to understand how my content is performing online. In my last role, I organized monthly meetings with the SEO director to discuss analysis and how our posts were exhibited. Also, I received my Google Analytics certificate, and I do it a point to analyze the data relating to our blog regularly. I became much more comfortable with data through these efforts. In this example, you are able to show your desire to go further and over a job description and actively seek skills that could be useful for the success of your company in its Complex. This type of corporate mentality-first shows the interviewer who has been dedicated to making yourself a precious asset, and try the best to understand the needs of the whole department, rather than just your role. In every weakness, Regardless of whether you are bad with the numbers or tend to not mention in group settings, there is a force behind every weakness. The force is in the way you work to overcome it. Rely on your teammates that excel in those areas is a great way to show that you will work well on the team and you know how to use your resources to solve problems. Take professional development courses Show C He are willing to work towards improvement. No matter what these answers are shared with the employment team, they will be more than happy to help you grow and overcome the role's expectations. Editor's note: This post was originally published in December 2018 and has been updated for completeness. Originally Published 21 April 2021 7: 00: 00: 00 AM, updated 21 April 2021 2021

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